

Estuary Education Leadership (EEL) Internship



The Waquoit Bay National Estuarine Research Reserve is one of thirty sites that make up the National Research Reserve System. The Waquoit Bay Reserve is managed and funded as a federal/state partnership between National Oceanic and Atmospheric Administration and the Massachusetts Department of Conservation and Recreation. The Waquoit Bay Reserve is made up of open waters, barrier beaches, sand dunes, fresh and salt marshes, rivers, and forest. The Reserve is working to promote stewardship of coastal areas through research and education.

The Internship: The EEL intern is designed for high school students entering their Junior or Senior year of high school who have an interest in science or nature. The intern will be mentored by Reserve staff to encourage interest in science with hands-on learning experiences as well as leadership development.

Duties and Experiences:

- Assist with public environmental education programs and group visits.
- Assist with growing Salt Marsh grasses.
- Partner with Interpretive staff on Piping plover and Osprey education.
- Take part in research opportunities.

Qualifications:

- Entering 11th or 12th grade in the fall.
- Demonstrates reliability, creativity, leadership and communication skills.
- Experience and/or interest in outdoor activities, nature, science, or stewardship.
- Preference will be given to students who live year-round on Cape Cod.

Hours and Compensation: EEL Internship is an 8-week program in July and August. Students will work two days per week (15 hours) and receive a \$225 a week stipend (\$1,800 total).

How to Apply: Students need to fill out an application and have one teacher reference. Please send application to: Jayne DiCandio, School and Interpretive Programs Coordinator
Jayne.Dicandio@mass.gov by **May 1, 2026**

Environmental Education Leadership (EEL) Internship Application

Full Name:

Date of Application:

Address:

Email:

Phone:

School Attending:

Grade entering fall 2026:

Applicant Questions:

What are some of your interests relating to nature, science, or stewardship?

What do you hope to gain from this internship?

Please list any work or volunteer experience:

Teacher Reference:

Teacher Name:

Teacher Email:

Please email application: Jayne.dicandio@mass.gov